

DAFTAR PUSTAKA

Afridah, N., Rawis, S.M. and Nalole, S.R. (2025) “Meningkatkan Produktivitas Organisasi,” *Jurnal Studi Islam Lintas Negara (Journal of Cross-Border Islamic Studies)*, 7(1), pp. 1–7. DOI: [10.59188/eduvest.v6i6.53198](https://doi.org/10.59188/eduvest.v6i6.53198)

Agustina, E. and Nelson, A. (2025) “Penerapan Key Performance Indicators dalam Meningkatkan Kinerja Karyawan,” *Jurnal Pengabdian kepada ...*, 6(1), pp. 66–76. Available at: <http://ejournal.sisfokomtek.org/index.php/jpkm/article/view/5518> <http://ejournal.sisfokomtek.org/index.php/jpkm/article/download/5518/3496>. DOI: [10.55338/jpkmn.v6i1.5518](https://doi.org/10.55338/jpkmn.v6i1.5518)

Andriani, S. and Meiriza, A. (2021) “Penerapan Metode Simple Multi Attribute Rating Technique Pada Pemberian Bonus Tahunan Karyawan,” *Jurnal Teknik Informatika dan Sistem Informasi*, 7(3), pp. 666–681. Available at: <https://doi.org/10.28932/jutisi.v7i3.4079>.

Astuti, L.D., Darmanto and Pardanawati, S.L. (2024) “Efektivitas Balanced Scorecard dalam Mendorong Keberhasilan Organisasi,” *Jurnal Ilmiah Keuangan Akuntansi Bisnis*, 3(3), pp. 613–621. Available at: <https://doi.org/10.53088/jikab.v3i3.108>.

Bjerke, M.B. and Renger, R. (2017) “Being smart about writing SMART objectives,” *Evaluation and Program Planning*, 61, pp. 125–127. Available at: <https://doi.org/10.1016/j.evalprogplan.2016.12.009>.

Brilliantisyah, M.A. *et al.* (2024) “Implementasi Reward dan Punishment dalam Meningkatkan Kinerja Karyawan,” *IKRA-ITH HUMANIORA : Jurnal Sosial dan Humaniora*, 8(3), pp. 210–216. Available at: <https://doi.org/10.37817/ikraith-humaniora.v8i3.4198>.

Budiono, S. and Zagladi, A.N. (2026) “Analysis of The Reward and Punishment System on Employee Performance at PT The Univenus,” 10(1), pp. 85–98.

DOI: <https://doi.org/10.26740/jpeka.v10n1.p85-98>

Chalid, L., Lannai, D. and Basalamah, M.S.A. (2021) “Performance Measurement Through Balanced Scorecard Approach,” *Jurnal Manajemen Bisnis*, 8(2), pp. 352–359. Available at: <https://doi.org/10.33096/jmb.v8i2.896>.

Damayanti, D.A., Fitriani, R. and Wahyudin, W. (2023) “Analisis Pengukuran Kinerja Perusahaan Melalui Key Performance Indicator Pada PT. XYZ,” *Jurnal Serambi Engineering*, 8(2), pp. 5099–5105. Available at: <https://doi.org/10.32672/jse.v8i2.5682>.

Dina Maulidatul Hasanah *et al.* (2025) “Perencanaan dan Peningkatan Kinerja Organisasi,” *Jurnal Publikasi Sistem Informasi dan Manajemen Bisnis*, 4(1), pp. 01–15. Available at: <https://doi.org/10.55606/jupsim.v4i1.3869>.

Firmansyah, I. (2023) “Analisis Faktor - faktor yang mempengaruhi kinerja pegawai (Studi Pada Penerapan Sistem Informasi Manajemen Daerah (SIMDA) di BPKPD Kota Banjar),” *CEMERLANG :Jurnal Manajemen dan Ekonomi Bisnis*, 3(3), pp. 113–135. [doi: 10.55606/cemerlang.v3i3.1357](https://doi.org/10.55606/cemerlang.v3i3.1357).

Hardono, J. (2017) “PERANCANGAN KEY PERFORMANCE INDICATORS KINERJA SUPPLY CHAIN PT. XYZ DENGAN PENDEKATAN BALANCED SCORECARD,” 5(1), pp. 12–20.

DOI: <https://doi.org/10.24912/jitiuntar.v10i3.21189>

Haropis, Y.F. and Zamralita (2024) “Peran Perceived Organizational Support terhadap Individual Work Performance pada Karyawan,” *Psyche 165 Journal*, 17(4), pp. 369–374. Available at: <https://doi.org/10.35134/jpsy165.v17i4.453>.

Herlianti, W. and Yusmaniarti, Y. (2025) “Literature Review: Konsep Pengukuran Kinerja Dengan Balance Scorecard,” *Journal of Management and Innovation Entrepreneurship (JMIE)*, 2(2), pp. 1945–1953. Available at: <https://doi.org/10.70248/jmie.v2i2.1912>.

Koopmans, L. *et al.* (2014) “Measuring individual work performance: Identifying and selecting indicators,” *Work*, 48(2), pp. 229–238. Available at: <https://doi.org/10.3233/WOR-131659>.

Moch. Iqbal Zulfikar PD (2024) “Pentingnya Manajemen Kinerja Dalam Meningkatkan Produktivitas Dan Motivasi Karyawan,” *PPIMAN Pusat Publikasi Ilmu Manajemen*, 2(3), pp. 01–07. Available at: <https://doi.org/10.59603/ppiman.v2i3.377>.

Moh Farhan Mahendra and Slamet Riyadi (2023) “Penerapan Balance Scorecard Untuk Mengukur Kinerja Pada Pt. Perkebunan Nusantara Xi,” *Jurnal Mutiara Ilmu Akuntansi*, 1(1), pp. 01–12. Available at: <https://doi.org/10.55606/jumia.v1i1.977>.

Mukayah, A. *et al.* (2023) “Pengaruh Penerapan Sistem Manajemen Kinerja Terhadap Produktivitas Karyawan,” *Journal of Global and Multidisciplinary*, 1(4), pp. 378–387. Available at: <https://journal.institercom-edu.org/index.php/multipleINSTITERCOMPUBLISHERhttps://journal.institercom-edu.org/index.php/multiple>. DOI: [10.51876/simtek.v1i1.1767](https://doi.org/10.51876/simtek.v1i1.1767)

Oktaviyah, N. (2024) “Pengukuran Kinerja Keuangan: Pendekatan, Metode, dan Implikasinya dalam Pengelolaan Perusahaan,” *Bata Ilyas Journal of Accounting*, 5(3), pp. 1–17. Available at: <https://doi.org/10.37531/bijac.v5i3.7771>.

Prabowo, T.H.F. (2020) “Jurnal Ilmiah Administrasi Publik (JIAP) Analisis Perencanaan Kinerja dalam Perspektif Balanced Scorecard,” *Jurnal Ilmiah Administrasi Publik*, 6(2), pp. 178–187. DOI: <https://doi.org/10.21776/ub.jiap.2020.006.02.2>

Rahman, M.T. and Pramuditha, C.A. (2023) “BS TOWING (Perencanaan Pendirian Usaha Jasa Angkutan dan Pengiriman Kendaraan Berbasis Aplikasi Di Kota Palembang),” *Publikasi Riset Mahasiswa Manajemen*, 4(2), pp. 78–96. Available at: <https://doi.org/10.35957/prmm.v4i2.3542>.

Rina, R., Friskila Limbong, R. and Prameswari, Y. (2025) “Individual Work

Performance, Organizational Brilliance: Bagaimana Kontribusi Personal Menciptakan Keunggulan Kolektif Organisasi,” *Jurnal Ilmiah Zona Psikologi*, 7(3). Available at: <https://doi.org/10.37776/jizp.v7i3.1867>.

Sari, T.P. and Ekowati, S. (2021) “Pengaruh Reward Dan Punishment Terhadap Kinerja Karyawan,” (*JEMS*) *Jurnal Entrepreneur dan Manajemen Sains*, 3(1), pp. 1–10. Available at: <https://doi.org/10.36085/jems.v3i1.1942>.

Setiawan, W., Nurwahid Pranoto and Khoirul Huda (2020) “Employee Performance Evaluation Decision Support System with the SMART (Simple Multi-Attribute Rating Technique) Method,” *Jurnal RESTI (Rekayasa Sistem dan Teknologi Informasi)*, 4(1), pp. 50–55. Available at: <https://doi.org/10.29207/resti.v4i1.1384>.

Tirtakusuma Adie, R.G.M. (2025) “TRANSFORMASI MANAJEMEN KEPATUHAN PAJAK MELALUI IMPLEMENTASI BALANCED SCORECARD DAN STRATEGY MAP: STUDI LITERATUR KUALITATIF,” 4(6), pp. 1421–1434. DOI:[10.53625/juremi.v4i6.10558](https://doi.org/10.53625/juremi.v4i6.10558)

Vadivel (2022) “SWOT Analysis - Its Advantages & Disadvantages,” *ACCST Research Journal*, 20(4), pp. 29–32. <https://doi.org/10.21522/TIJMG.2015.11.02.ART047>

Vonny Adelia, W.W. (2023) “Jurnal SENOPATI,” *Senopati*, 5(1), pp. 56–68. DOI:[10.31284/j.senopati.2023.v5i1.4575](https://doi.org/10.31284/j.senopati.2023.v5i1.4575)

Yakin S. (2021) “Meningkatkan Pemahaman Siswa Kelas V SDN 361Lampulung Tentang Organ Pernapasan HewanMelalui Implikasi Model Pembelajaran NHT,” *Jurnal Kependidikan Media*, 10(3), pp. 150–160. DOI: <https://doi.org/10.26618/jkm.v10i3.7988>